

# Safety First...it's the right thing to do!



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## Near Hits and Stop Works

The 'culture' of an organization can simply be defined as 'the way we do things around here.' With that in mind, we value the reporting of near hit and stop work incidents.

A **near-hit** is an unplanned event that under different circumstances has a probability of resulting in injury to a person or property loss.

A **stop work** is when work activity of a single person or crew is stopped to prevent an incident before it occurs. If you see something you think or know is unsafe, you have a responsibility to stop the work activity and discuss this with the involved individuals and supervision.

Reporting near hits and stop works help reduce accidents and injuries in the workplace by identifying risks, preventing events and correcting hazards.

When everyone is an advocate for safety, safety awareness increases. What are the benefits of reporting?

- Enable pro-active resolution of hazards
- Sharing knowledge
- Develop a positive attitude surrounding safety

Supervisors should encourage feedback on near hits and stop work actions by maintaining a positive approach to gathering information and avoid placing blame on an individual or group of individuals.

*Remember, the company and your family are counting on you!*

When you stop work, you're not shutting the job down and going home, you're working with everyone involved to evaluate the process and ensure it's safe.

**See it,  
own it!**

